

ID_dreamTEAM

A team building tool that allows people to create teams more efficiently and effectively

ID Voice

User Study

20 ID students were asked to answer a survey, to better understand the needs of the ID community and develop a tool to improve interactions within students. Some of the topics covered in the survey included the following:

- Cultural background
- Expertise
- Inspirations
- Hobbies
- Desires
- ID experience

Findings

80% of the students surveyed expressed interest in gaining group work experience before graduating from ID.

Content Theory

Forming a balanced team is a key factor in determining the team experience. ID_dreamTEAM is based on the following theories:

I. Cross-functional teams are playing an increasingly important role in the success of many organizations [Jon Katzenbach and Douglas Smith cross-functional team theory]

- Successful teams have two things in common:
 - A shared purpose
 - Specific performance goals
- Appropriate characteristics for successful teams are:
 - Proper size
 - Adequate levels of complementary skills
 - Meaningful and specific overall goals
 - Clear work approach

Concept

Considering our survey findings, in regards to the importance of group work, the following concept was developed:

Problem Statement

Choosing teammates is difficult when people's capabilities, skills and expertise are unknown.

ID_DreamTEAM

An interactive tool that allows people to create teams more efficiently and effectively.

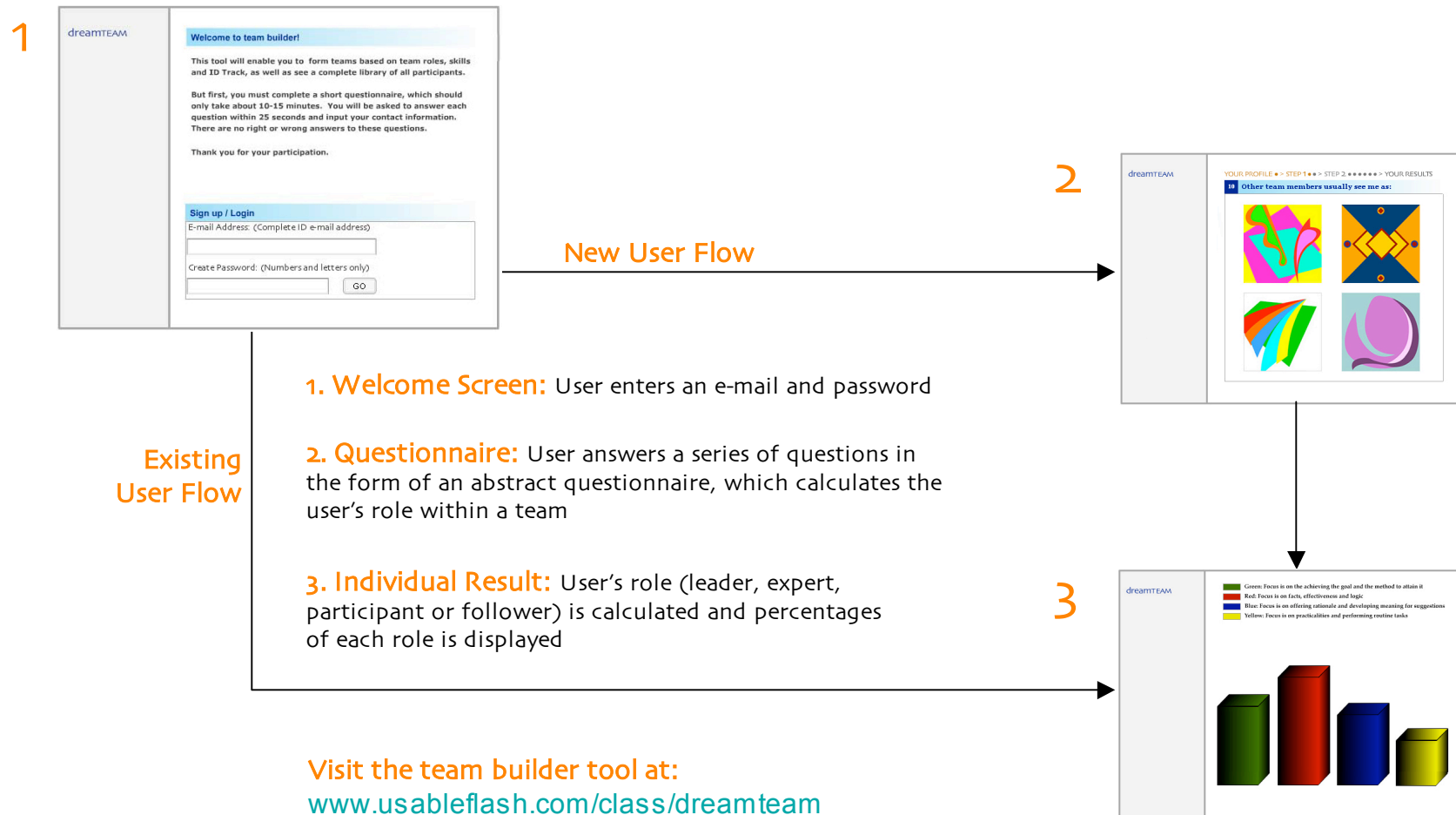
Goal

- To identify an individual's role within a team
- To group individuals in a balanced team

II. As a means to balance the different levels of complementary skills, the ideal team should be formed by people playing different roles. [Sharon Poggenpohl]

- Leader
- Participant
- Expert
- Follower

Current Site Map



Future Enhancements

New Screens

- **Create Profile:** User inputs their personal information
- **View Gallery:** A view of all of the users in the program, and their relevance to the user
- **Edit Profile:** User is allowed to update their profiles during every session
- **Create Team:** Options for the user to create a team based on:
 - Roles
 - ID Track
 - Expertise
- **Group Results:** All users in the selected team are displayed, including each user's role, ID track, and expertise (with the option to change their selected team)

New Features

Questionnaire Menu:

- Pause
- Save for later
- Help
- Exit

Global Menu:

- Home
- View Gallery
- Edit Profile
- Create Team
- Help
- Exit

View Gallery Menu:

- Home
- View Gallery
- Edit Profile
- Create Team
- Help
- Exit

Fig. 1. ID_dreamTEAM 2.0 Site Map

